Professional Reviews for Rich Raffals

"While working on a content development platform under a tight deadline, we hired Rich to write the code based on high-level documentation. I was impressed by Rich's ability to grasp the requirements and start the development process quickly, and by his ability to take changing requirements in stride.

He frequently offered insightful suggestions, and demonstrated an unusually collaborative spirit throughout the project, and we found his code to be well-crafted and easily maintained. All considered, I was very pleased with the quality of his work and his interpersonal skills."

Mike Gallant, *Product Manager, Yahoo!* — managed Rich at Yahoo! (Front Page/International Group)

"I recently hired him to develop a website for my daughter. He created our website Finding Favorites. He has done a superior job in developing our site. He is still currently assisting us in our web requirements.

After all these years, Rich as been a colleague, a friend, employee, and a person I call for help/advice. I will continue to seek his advice and assistance in personal and technical matters."

Top qualities: Great Results, Expert, High Integrity

Hector Escarcega, *Owner, HCompute, LLC* — hired Rich as a Graphic/Web Designer

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"I asked Rich to help design my website. It was most important for me to be able to make changes in the content by myself... Rich designed an elegant site for me, with the capability of doing exactly what I needed.

I am also very happy with his ability to be able to translate my non-techie needs into tech language. A great guy, very savvy, very knowledgeable. I am grateful for his work!"

Top qualities: Great Results, Expert, High Integrity

Zorina Wolf, *Founder/Owner, Village Heartbeat* — hired Rich as a Graphic/Web Designer

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"Rich is not just another engineer - he has the personality to be able to interact closely with a client to understand their needs and wants, is extremely attentive to details and is simply the best at engineering a specific, exceedingly secure website!! Mahalo nui loa, Rich!"

Top qualities: Great Results, Expert, High Integrity

Katie Minkus, *President/CEO, Lava Rock Realty, Inc.* — hired Rich as a Web engineer

"Rich has taught programming classes for our students with amazing results. The students were thrilled and after a couple of weeks of training, they truly didn't want the classes to end. Rich wove such a personal coaching approach into what could have otherwise been dry programming classes, and they were profoundly impacted in a very positive way. He certainly awakened the magic in our students! On the personal side, Rich is delightful to work with - creative, helpful, and inspirational. He's an extraordinary individual and a wonderful asset to any company and team."

Top qualities: Great Results, Personable, Expert

Sharon Root, *President/CEO of Computer Magic Training, Inc.*
— hired Rich as a Technical Trainer, and hired Rich more than once

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"Rich is able to connect and communicate with a variety of individuals on many multi-cultural and bi-lingual levels. Rich has a keen sense for what makes a person tick and how to help that individual tap into their innate skills and talents and utilize them for success. He brings a fresh and innovative approach to projects.

I have worked with Rich in a teaching/training/coaching arena and feel he would be an asset to any organization"

Meredith Suarez, *Client Relations Manager, Springboard Forward*
— managed Rich indirectly at Springboard Forward

"Rich is an outstanding engineer with great people skills. He has the ability to learn new technologies quickly and use them in very innovative ways. His web design and development skills are phenomenal. He has developed many high performance architectures. Rich is a highly creative leader and a dynamic team member. I'd gladly work with Rich again."

David Marsland, *MTS, Instructor and Developer, Education R & D, SGI*
— worked directly with Rich at Silicon Graphics, Inc. (SGI)

"Rich is an amazing talent-- both from the technical (left brain) side as well as the creative (right brain) side. It is this balance that has Rich be able to bring to the table a vast array of skills, such as coaching, leadership and training as well as the tangible tactical/technical skills. It is without a doubt that I recommend Rich."

Rick Tamlyn, *Co-Founder, The Bigger Game, Inc.*
— was with another company when working with Rich at Awaken The Magic Consulting

"Rich worked with me for Springboard Forward, where we designed and delivered an innovative career development program for low-wage workers. Rich did a great job with the program and his trainings were always creative and engaging. He also added a great deal of value and insight into Springboard Forward's process."

Mark Guterman, *Lead Coach and Trainer, Springboard Forward*
— managed Rich indirectly at Springboard Forward

"Rich is a down to earth guy, and very outgoing. He is a quick study and works very hard to meet tight schedules. His teaching style engages the students to ask questions, so everyone learns from the collective knowledge of the group. He is a pleasure to work with and I would enjoy working with him again. Rich will be an asset to any group or team, I highly recommend him."

Paul Bell, *Senior Technical Trainer/Center Manager, Silicon Graphics*
— managed Rich indirectly at Silicon Graphics, Inc. (SGI)

"Rich and I worked together at SGI. He was always an outstanding individual both personally and professionally. I would recommend Rich as an outstanding person to work with at any company.

In addition to working with Rich, I recently hired him to develop a website for my daughter. He created our website Finding Favorites. He has done a superior job in developing our site.

After all these years, Rich as been a colleague, a friend, employee, and a person I call for help/advice. I will continue to seek his advice and assistance in personal and technical matters."

Hector Escarcega, *Owner, HCompute, LLC*
— worked directly with Rich at Silicon Graphics, Inc. (SGI)

"Rich worked diligently to help us flesh out what correct functionality should be (not easy at the time for x86!) and whether our design manifested it properly under various conditions. He helped our team make it through several tough phases of the project and rough spots for the company; I would work with him again in an instant, given the opportunity."

Korbin Van Dyke, *Architect, NexGen*
— managed Rich indirectly at NexGen, Inc. (now AMD)

"Rich's enthusiastic work in verifying the Nx586 still stands out in my memory -- even after 15 years. We were a bunch of workaholics at Nexgen, and Rich held his end up by helping us find the design bugs in our breakthrough X86 superscalar microprocessor. Together, our success in cloning the Pentium enabled us to throw the market wide open for competition. I'm pleased to recommend Rich, and you will find that he meets the highest standards."

Larry Widigen, *Manager of Processor Development / Project Manager, Nexgen Microsystems / AMD*
— worked with Rich at NexGen, Inc. (now AMD)

"Rich and I worked together at Amdahl designing large mainframe CPU systems. Rich's technical brilliance, ability to get to the heart of the problem, and passion for problem-solving are qualities that just stand out. He is the ultimate team player, and someone who is always finding creative, out-of-the-box solutions to technical and other problems.

Should I be so lucky to work with him again - I would do so in a heartbeat. Any organization would be well served with Rich on its team."

Bindu Gill, *System Design Engineer, Amdahl Corp. (acquired by Fujitsu)*
— worked directly with Rich at Amdahl Corporation

"Rich was a valuable member of the cache system design team that I managed at Amdahl. I have always had very fond memories of working with Rich and the other members of that special group. Rich was passionate about the project and a real pleasure to work with. He possesses a rare blend of technical competence, teamwork, caring, and striving for high ideals that would be a great addition to any organization."

Ron Hilton, *Systems Engineer, Amdahl Corp. (acquired by Fujitsu)*
— managed Rich at Amdahl Corporation